DOCUMENT RESUME

ED 263 919 IR 051 341

AUTHOR	Clark, Collin, Ed.
TITLE	California Public Library Salary Survey, 1986.
INSTITUTION	California State Library, Sacramento.
PUB DATE	85
NOTE	80p.; For related document, see ED 254 251.
PUB TYPE	Statistical Data (110) -- Reports - Descriptive (141)
EDRS PRICE	MF01/PC04 Plus Postage.
DESCRIPTORS	Annual Reports; *County Libraries; *Library Administration; Library Expenditures; *Library Personnel; Library Statistics; Library Surveys; *Public Libraries; *Salaries; State Libraries
IDENTIFIERS	*California

ABSTRACT

Reproduced directly from annual reports submitted to the California State Library by the state's city, county, and special district public libraries, this annual salary survey includes monthly ranges at the beginning step and final step for eight professional and support positions. Not all surveyed positions are found in all libraries. The survey is for salary ranges in effect on September 1, 1985, i.e., the 1985-86 fiscal year for most jurisdictions. Some libraries chose to present their data in other ways, including annual rather than monthly rates or more than one range per position described. All data are published as submitted. The eight positions comprise: (1) library director; (2) assistant library director; (3) chief of a major library division; (4) chief of a branch library; (5) librarian; (6) manager of a special library service; (7) library technical assistant; and (8) beginning non-professional employee. Entries are arranged alphabetically by jurisdiction. (THC)

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CALIFORNIA PUBLIC LIBRARY

SALARY SURVEY 1986

LIBRARY DEVELOPMENT SERVICES BUREAU
CALIFORNIA STATE LIBRARY
SACRAMENTO, 1985
GARY E. STRONG, STATE LIBRARIAN

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California Public Library Salary Survey 1986

The pages that follow are reproduced directly from annual reports submitted to the California State Library by the state's city, county and special district public libraries. Libraries not represented did not submit their salary survey in time for inclusion here.

The annual salary survey includes monthly ranges at beginning step and final step for 8 professional and support positions. Not all surveyed positions are found in all libraries. The survey is for salary ranges in effect on September 1, 1985, the 1985-86 fiscal year for most jurisdictions. Some libraries have chosen to present their data in other ways, including annual rather than monthly rates or more than one range per position described. All data are published as submitted.

The editor wishes to thank all libraries included for completing their annual reports in time for publication.

Collin Clark, Information Manager

G. SALARY SURVEY 1986 Library Alameda County

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	--	$4665
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2904	3535
3. Chief of major library division, supervising other librarians; a professional "line" position.	2537	3078
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2087	2803
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1672	1916
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2750	3340
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1372	1628
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1054	1347

G. SALARY SURVEY 1986 Library Alameda Free Library (City)

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3152	3831
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	-	-
3. Chief of major library division, supervising other librarians; a professional "line" position.	2166	2633
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1726	2097
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1563	1901
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. Departmental Secretary	1525	1853
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1288	1563
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1166	1419

G. SALARY SURVEY 1986 Library Alhambra Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director. Set by City Council - current salary is 3,300		
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	0	0
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,002	2,556
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	0	0
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,658	2,117
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	0	0
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,307	1,667
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,158	1,480

G. SALARY SURVEY 1986 Library Alpine County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,635	1,988
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,106	1,344

G. SALARY SURVEY 1986 Library Altadena Library District

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	Flat Rate	3,192
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,059	2,505
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,775	2,163
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	Flat Rate	2,889
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,321	1,608
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,226	1,491

G. SALARY SURVEY 1986 Library AMADOR COUNTY LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,137. FLAT	
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,039.	1,366.
3. Chief of major library division, supervising other librarians; a professional "line" position.	NONE	
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	875.	1,147.
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	943.	1,237.
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	NONE	
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	NONE	
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	NONE	

G. SALARY SURVEY 1986 Library ANAHEIM PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3839	5758
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	N/A	N/A
3. Chief of major library division, supervising other librarians; a professional "line" position.	2884	4326
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2167	3250
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1397	1784
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	N/A	N/A
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1212	1473
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	908	1160

G. SALARY SURVEY 1986 Library Arcadia Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,186	3,872
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,166	2,632
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,928	2,344
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,417	1,722
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,302	1,582
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,218	1,480

G. SALARY SURVEY 1986 Library Auburn-Placer County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,502	3,041
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	—	—
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,650	2,006
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	—	—
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,358	1,650
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,263	1,536
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,117	1,463
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	919	1,231

G. SALARY SURVEY 1986 Library AZUSA CITY LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		3,663
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,107	2,283
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,822	2,076
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,469	1,630
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,372	1,482
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,372	1,482

G. SALARY SURVEY 1986 Library Banning Uni. Sch. Dist. Lib. Dist.

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
	28 Hours week	
1. Library director.	1,303.23 per month	
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,095.32 per month	
3. Chief of major library division, supervising other librarians; a professional "line" position.	975.33 per month	
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	844.16 per month	
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

G. SALARY SURVEY 1986 Library Beaumont District Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
	NO STEPS - PRESENT SALARIES	
1. Library director.	1,585.00	
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,147.00	
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,335.00	
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,170.00	
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,156.00	

G. SALARY SURVEY 1986 Library BENICIA PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,057	2,500
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,041	1,265
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	890	1,083

G. SALARY SURVEY 1986 Library Berkeley Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,175	5,000
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,991	3,604
3. Chief of major library division, supervising other librarians; a professional "line" position. a) Library Services Coordinator	2,598	3,141
b) Supervising Program Libn.	2,312	2,785
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,109	2,541
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,932	2,298
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,121	2,555
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,524	1,818
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,359	1,607

G. SALARY SURVEY 1986 Library Beverly Hills Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

		Beginning step	Final step
1.	Library director.	---	4700
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2961	3678
3.	Chief of major library division, supervising other librarians; a professional "line" position.	2383	2961
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	---	---
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.	1721	2355
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	---	---
7.	Library technical assistant; para-professional with AA degree in library science or equivalent.	1397	1730
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1089	1490

G. SALARY SURVEY 1986 Library Brawley Public LIbrary

Ranges for September 1, 1985, monthly salary, whole dollars.

		Beginning step	Final step
1.	Library director.	$1,727	$2,052
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3.	Chief of major library division, supervising other librarians; a professional "line" position.		
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.		
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7.	Library technical assistant; para-professional with AA degree in library science or equivalent.	1,342	1,596
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	978	1,156

G. SALARY SURVEY 1986 Library Buena Park Library District

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		4,018
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,402	2,926
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,973	2,475
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,973	2,402
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,466	1,787
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,877	2,286
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,619	1,973
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,011	1,232

G. SALARY SURVEY 1986 Library Burlingame Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,415	4,153
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,438	2,964
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,109	2,557
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,869	2,271
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,700	2,057
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	-0-	-0-
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,436	1,738
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,302	1,583

G. SALARY SURVEY 1986 Library BUTTE

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$2,562	$3,112
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,211	2,689
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,536	1,864
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,325	1,611
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,200	1,460
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	815	988

G. SALARY SURVEY 1986 Library Calaveras County

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		2,030
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	971	1,179
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	924	1,123
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	830	1,009
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

G. SALARY SURVEY 1986 Library CALEXICO PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1896	2305
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1216	1478
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	904	1099

G. SALARY SURVEY 1986 Library Carlsbad City Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,630	3,892
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,126	2,658
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,909	2,282
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,768	2,113
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,603	1,909
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,996	2,385
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,554	1,848
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,395	1,658

Carmel

G. SALARY SURVEY 1986 Library HARRISON MEMORIAL LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,084	3,752
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant. Librarian III	2,130	2,589
3. Chief of major library division, supervising other librarians; a professional "line" position. Librarian II	1,971	2,394
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience. Librarian I	1,620	1,971
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. Sr. Library Assistant	1,607	1,953
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Library Assistant	1,270	1,544

G. SALARY SURVEY 1986 Library City of Cerritos Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,960	3,694
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,044	2,549
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,895	2,367
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,485	1,822
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,331	1,627

G. SALARY SURVEY 1986 Library COALINGA DISTRICT LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		2,500
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		1,690
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		1,690
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

G. SALARY SURVEY 1986 Library COLTON PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,191	2,611
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,520	1,816
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,272	1,495
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,076	1,255
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	859	998

G. SALARY SURVEY 1986 Library CORONADO PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	-	3,865
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	-	-
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,724	2,311
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	-	-
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	Part-Time Hourly Positic Only	
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. (Administrative Assistant - Supervisor Circulation Control Services)	1,615	2,165
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	-	-
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (Intermediate Clerk/Typist)	1,099	1,337

G. SALARY SURVEY 1986 Library Covina Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. ~~Library director.~~ Community Resources Director * City Librarian	3,164*	3,849*
2. ~~Assistant library director~~, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,409	2,927
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,041	2,480
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,755	2,134
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,814*	2,655*
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,309	1,591
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,075	1,309

*Only 50% of salary charged to Library

G. SALARY SURVEY 1986 Library Daly City Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,482	4,323
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,381	2,897
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,939	2,357
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,835	2,230
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,571	1,911
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,415	1,720
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,259	1,532

G. SALARY SURVEY 1986 Library DEL NORTE COUNTY LIBRARY DISTRICT

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,400.00	1,440.00
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	840.00	1,168.00
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	640.00	1,008.00

G. SALARY SURVEY 1986 Library DIXON PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1632	2580
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1241	1712
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	920	1274

G. SALARY SURVEY 1986 Library Downey City Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,990	3,634
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	NA	NA
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,821	2,256
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,636	2,027
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,551	1,921
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,393	1,723
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,321	1,636
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,186	1,470

G. SALARY SURVEY 1986 Library El Dorado County

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,558.00	2,558.00
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,551.00	1,838.00
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,177.00	1,389.00
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,109.00	1,306.00
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,024.00	1,202.00

G. SALARY SURVEY 1986 Library El Segundo Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$3,043	$4,316
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	0	0
3. Chief of major library division, supervising other librarians; a professional "line" position.	0	0
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	$2,103	$2,983
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	0	0
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	0	0
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	$1,515	$2,132
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1,361	$1,915

G. SALARY SURVEY 1986 Library ESCONDIDO PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	Annual	$41,469
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	0	0
3. Chief of major library division, supervising other librarians; a professional "line" position.	0	0
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	0	0
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$1,551	$ 1,883
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	$1,377	$ 1,675
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	0	0
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1,092	$1,335

G. SALARY SURVEY 1986 Library EUREKA-HUMBOLDT COUNTY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director. (flat rate)	--	2,774
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,011	2,455
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,615	1,971
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,469	1,793
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,284	1,567
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,250	1,536
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	970	1,185
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	905	1,105

G. SALARY SURVEY 1986 Library Fresno County Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,438	4,177 (A)
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,745	3,336 (B)
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,155	2,621
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,236	2,348
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,538	1,869
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,552	3,102
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,109	1,349
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	795	964

(A) Plus $175 per month professional expense allowance

(B) Plus 1 1/4 percent per month professional expense allowance

G. SALARY SURVEY 1986 Library Fullerton Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	4310 Basic	flat.
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	2127	2586
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1857	2370
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1375	1756
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1040	1328

G. SALARY SURVEY 1986 Library Glendale

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	Flat rate	4,810
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	None	None
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,633	3,261
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,074	2,709
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,875	2,452
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	3,381	4,188
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	None	None
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,147	1,500

G. SALARY SURVEY 1986 Library Glendora Library & Cultural Center

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	*3044	3700
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	*1998	2428
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1351	1642
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

G. SALARY SURVEY 1986 Library Huntington Beach LIbrary

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,747	4,642
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	N/A	N/A
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,541	3,149
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,089	2,588
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,825	2,260
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,442	3,025
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,650	2,042
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,246	1,546

G. SALARY SURVEY 1986 Library HAYWARD PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,503.	4,257.
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,243.	2,728.
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,895.	2,295.
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,718.	2,085
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,394.	1,667.

G. SALARY SURVEY 1986 Library Imperial County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$1664.	$2135. mo
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	$1024.	$1024.
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$1024.	$1024.
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

G. SALARY SURVEY 1986 Library CITY OF INGLEWOOD PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$3,826	$5,157
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	-	-
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,247	3,028
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,994	2,687
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,805	2,433
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,338	3,151
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	-	-
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	748	1,008

G. SALARY SURVEY 1986 Library Inyo County Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1398.00	1699.00
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1366.00	1658.00
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1110.00	1351.00
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1014.00	1231.00
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	790.00	926.00

G. SALARY SURVEY 1986 Library Irwindale Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1947	2366
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1380	1680
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

G. SALARY SURVEY 1986 Library Kern County

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$3,394	$4,144
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	$2,792	$3,411
3. Chief of major library division, supervising other librarians; a professional "line" position.	$2,072	$2,529
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	$1,802	$2,199
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$1,647	$2,011
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	$2,555	$3,119
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	$1,227	$1,498
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$ 910	$1,111

G. SALARY SURVEY 1986 Library Lake

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	~~2,420~~	~~2,420~~
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	907	1,188
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	~~1,167~~	~~1,403~~
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	~~861~~	~~1,032~~

G. SALARY SURVEY 1986 Library LARKSPUR

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		2 604
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1 456	1 838
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

G. SALARY SURVEY 1986 Library Lassen County Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1891	2298
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1280	1555
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1105	1304
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	866	1053

G. SALARY SURVEY 1986 Library Lincoln Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	16,260	16,860
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	4.88/hr	

G. SALARY SURVEY 1986 Library Livermore Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3086	3857
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	--	--
3. Chief of major library division, supervising other librarians; a professional "line" position.	2100	2625
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	--	--
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1612	1960
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1585	1927
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1343	1633
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1192	1449

G. SALARY SURVEY 1986 Library Lodi

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		3,912
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,997	2,428
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,473	1,791
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,281	1,557
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,160	1,410

G. SALARY SURVEY 1986 Library Lompoc Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,705	3,303
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,891	2,306
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,553	1,891
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,353	1,647
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	987	1,202

G. SALARY SURVEY 1986 Library Long Beach Public Library and Information Center

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		5212
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		3894
3. Chief of major library division, supervising other librarians; a professional "line" position.	2583	3157
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2277	2783
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1868	2277
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		3631
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	N/A	
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1308	1595

G. SALARY SURVEY 1986 Library Los Angeles County Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.*
1984/85

		Beginning step	Final step
1.	Library director.	$5,176	$5,176
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	$3,816	$4,738
3.	Chief of major library division, supervising other librarians; a professional "line" position.	$3,338	$4,137
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	$1,867	$2,327
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.	$1,771	$1,978
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	$2,920	$3,617
7.	Library technical assistant; para-professional with AA degree in library science or equivalent.	$1,293	$1,611
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (Library Assistant)	$1,191	$1,484

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G. SALARY SURVEY 1986 Library Los Angeles Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

		Beginning step	Final step
1.	Library director.	6,118	7,602
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	4,522	5,620
3.	Chief of major library division, supervising other librarians; a professional "line" position.	3,574	4,442
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,528	3,141
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.	1,931	2,399
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	4,300	5,342
7.	Library technical assistant; para-professional with AA degree in library science or equivalent.	1,632	2,025
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,242	1,543

G. SALARY SURVEY 1986 Library Los Gatos Memorial Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		3,673
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,040	2,604
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		2,326
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,555	1,986
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,446	1,844

G. SALARY SURVEY 1986 Library Madera County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2227	2673
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1518	1824
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1125	1368
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	972	1181
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	822	995

G. SALARY SURVEY 1986 Library Marin County Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	flat	4,150.
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	flat	2907.
3. Chief of major library division, supervising other librarians; a professional "line" position.	2316	2687
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2316	2687
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1680.	2019
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	0	0
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1271	1520
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1120	1338

G. SALARY SURVEY 1986 Library MENDOCINO COUNTY LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,323	2,905
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,837	2,233
3. Chief of major library division, supervising other librarians; a professional "line" position.	-----	------
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,499	1,822
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,496	1,818
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	-----	-------
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,203	1,461
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	997	1,212

G. SALARY SURVEY 1986 Library Menlo Park Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	N/A	N/A
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	N/A	N/A
3. Chief of major library division, supervising other librarians; a professional "line" position.	2196	2645
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	N/A	N/A
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1827	2196
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1827	2196
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1526	1827
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1460	1746

G. SALARY SURVEY 1986 Library Merced County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2581	3143
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1792	2177
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1306	1588
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	950	1155
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	884	1074

G. SALARY SURVEY 1986 Library Mill Valley Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,509	3,354
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,880	2,286
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

G. SALARY SURVEY 1986 Library Modoc County

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director. 1/2 time -	1130.	Flat rate
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	909.	1161.
3. Chief of major library division, supervising other librarians; a professional "line" position.	826.	1053.
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	750.	954.

G. SALARY SURVEY 1986 Library Mono County Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,288	3,056
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1362	1741
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1234	1578
Bookmobile driver/library assistant	1297	1658

G. SALARY SURVEY 1986 Library Monrovia Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$3,240	$4,210
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	$ 2,240	$ 2,915
3. Chief of major library division, supervising other librarians; a professional "line" position.	N/A	N/A
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	N/A	N/A
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$ 1,700	$2,169
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	$ 1,446	$ 1,846
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	$ 1,472	$ 1,878
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging he[illegible]	$ 1,087	$ 1,387

G. SALARY SURVEY 1986 Library MONTEREY PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	--	3780
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2428	2951
3. Chief of major library division, supervising other librarians; a professional "line" position.	1847	2245
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1725	2097
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1604	1949
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	0	0
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1490	1812
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	871	1059

G. SALARY SURVEY 1986 Library Monterey Park BRUGGEMEYER MEMORIAL LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$3,374	$4,144
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,742	3,365
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,303	2,828
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	-	-
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	2,149	2,642
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,823	2,238
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,654	2,030
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	Senior Library Clerk-1,578 1,448	1,939 1,778

G. SALARY SURVEY 1986 Library Mountain View Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,490.	4,539.
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,879.	3,744.
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,369.	3,081.
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	-	-
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	2,070.	2,534.
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,973.	2,413.
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,651.	2,005.
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,266.	1,473

G. SALARY SURVEY 1986 Library Napa City-County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,946	3,556
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,307	2,784
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,929	2,295
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	—	—
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,540	1,828
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	—	—
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,409	1,664
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,106	1,297

G. SALARY SURVEY 1986 Library NATIONAL CITY PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,910	3,780
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,250	2,930
3. Chief of major library division, supervising other librarians; a professional "line" position.	N/A	N/A
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	N/A	N/A
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,735	2,109
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	N/A	N/A
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,362	1,656
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,019	1,239

G. SALARY SURVEY 1986 Library Nevada County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$ 2195	$ 2668
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1606	1952
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1457	1771
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1321	1606
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1141	1387
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	939	1141

G. SALARY SURVEY 1986 Library NEWPORT BEACH PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,461	4,207
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,288	2,781
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,288	2,781
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,076	2,523
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,883	2,288
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,912	2,324
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,725	2,097
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,140	1,386

G. SALARY SURVEY 1986 Library Oakland Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	4,245	5,479
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,627	3,220
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,385	2,684
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,007	2,223
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,862	2,062
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,574	3,866
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,440	1,593
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	969	1,129

G. SALARY SURVEY 1986 Library OCEANSIDE PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,127	4,371
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,119	2,660
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,851	2,316
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,851	2,316
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,585	1,977
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,636	2,036
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,401	1,743
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,060	1,307

G. SALARY SURVEY 1986 Library Ontario City Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,093	3,968
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,410	2,942
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,974	2,410
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,609	1,964
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,531	1,869
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	N/A	N/A
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,254	1,531
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,058	1,292

G. SALARY SURVEY 1986 Library ORANGE COUNTY PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,624	5,465
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,914	4,390
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,352	3,545
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,858	2,487
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,673	2,118
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	N/A	N/A
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,210	1,584
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,179	1,458

G. SALARY SURVEY 1986 Library Orange Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$ 3471	$ 4219
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	$ 2120	$ 2577
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	$ 2268	$ 2757
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$ 1636	$ 1989
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	$ 1245	$ 1514
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	$ 1360	$ 1653
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$ 1055	$ 1282

G. SALARY SURVEY 1986 Library Orland Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,662	2,020
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,182	1,436
3. Chief of major library division, supervising other librarians; a professional "line" position.	--	--
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	--	--
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,040	1,264
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	--	--
7. Library technical assistant; para-professional with AA degree in library science or equivalent. *	702	853
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. *	634	771

G. SALARY SURVEY 1986 Library Oxnard Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,865	4,716
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	3,167	3,865
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,080	2,537
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,704	2,080
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,369	1,670
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,122	1,369

G. SALARY SURVEY 1986 Library Palmdale City Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$3,036	$3,875
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$1,864	$2,379
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	$1,391	$1,775
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1,038	$1,325

G. SALARY SURVEY 1986 Library Palm Springs Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,754	3,874
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,221	3,109
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,003	2,820
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,816	2,558
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,816	2,558
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,239	1,622
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	973	1,181

G. SALARY SURVEY 1986 Library Palo Alto City Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		4,619*
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		3,325*
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		2,855*
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1581	1976
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	None	None
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1518	1898
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1328	1660

*Control Point - Salaries depend on performance and are usually ± 5% of control point but may range no less than 25% below to 15% above.

G. SALARY SURVEY 1986 Library PALO VERDE VALLEY DISTRICT

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	17,750	22,000
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	0	0
3. Chief of major library division, supervising other librarians; a professional "line" position.	0	0
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	0	0
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	849	10,185
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	790	9,400
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	0	0
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	807	9,695

G. SALARY SURVEY 1986 Library PALOS VERDES LIBRARY DISTRICT

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	CONTRACT	
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant. PV	2,656	3,495
3. Chief of major library division, supervising other librarians; a professional "line" position. PIV	2,420	3,096
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff. PII	1,964	2,467
5. Librarian, a beginning professional with library training but normally without previous professional work experience. PI	1,891	2,365
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. PMIV	2,257	2,835
7. Library technical assistant; para-professional with AA degree in library science or equivalent. PPIV	1,379	1,800
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. PPII	1,163	1,508

G. SALARY SURVEY 1986 Library Pasadena Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$3,747	$4,684
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	n/a	n/a
3. Chief of major library division, supervising other librarians; a professional "line" position. Principal Librarian	2,546	3,182
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff. Librarian II	1,876	2,345
5. Librarian, a beginning professional with library training but normally without previous professional work experience. Librarian I	1,701	2,126
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	n/a	n/a
7. Library technical assistant; para-professional with AA degree in library science or equivalent. Library Technician II	1,402	1,683
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Library Technician I	1,317	1,571

G. SALARY SURVEY 1986 Library Paso Robles Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1920	2432
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1314	1659
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1038	1309
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

G. SALARY SURVEY 1986 Library Placentia Library District

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		3,660
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		2,770
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,966	2,513
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,737	2,222
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		1,890
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,425	1,822
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,063	1,357

G. SALARY SURVEY 1986 Library Plumas County

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,827	2,220
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,397	1,699
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,017	1,238
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	879	1,069

G. SALARY SURVEY 1986 Library POMONA PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,663	3,663
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,271	2,771
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,056	2,509
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	-----	-----
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,603	1,956
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	-----	-----
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,366	1,668
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,131	1,380

G. SALARY SURVEY 1986 Library Redlands A.K. Smiley Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

		Beginning step	Final step
1.	Library director.	2,720	3,285
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	n/a	n/a
3.	Chief of major library division, supervising other librarians; a professional "line" position.	Arch. 2,053	2,475
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	Pr. L. 1,610 Sr.L. 1,539 ~~n/a~~	1,937 1,850 ~~n/a~~
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.	n/a	n/a
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,281	1,539
7.	Library technical assistant; para-professional with AA degree in library science or equivalent.	Lib. Asst. 1,341	1,610
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help	Tech. Asst. 1,197 Clerk 1,069 Sr. Clerk 1,143	1,435 1,281 1,371

G. SALARY SURVEY 1986 Library Redondo Beach Public

Ranges for September 1, 1985, monthly salary, whole dollars.

		Beginning step	Final step
1.	Library director.	2,942	3,825
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3.	Chief of major library division, supervising other librarians; a professional "line" position.	1,985	2,580
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.	1,673	2,175
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,673	2,175
7.	Library technical assistant; para-professional with AA degree in library science or equivalent.	1,328	1,506
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,159	1,319

G. SALARY SURVEY 1986 Library Redwood City Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$3,847	$4,616
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	3,205	3,847
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,077	2,525
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	Librarian III 1,806	2,196
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	Librarian II 1,642	1,996
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	Librarian I N/A	N/A
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,559 Lib. Assist. III 1,359	1,895 1,652
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	Lib. Assist. II 1,237 Lib. Assist. I	1,504

G. SALARY SURVEY 1986 Library Richmond Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3236	3914
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	2105	2549
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1656	2162
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1113	1466

G. SALARY SURVEY 1986 Library Riverside City & County Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,775	4,996
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	None	
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,785	3,385
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,998	2,428
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,726	2,098
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,333	3,127
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,420	1,726
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,168	1,420

G. SALARY SURVEY 1986 Library Roseville Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$ 2,466	$ 2,997
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,980	2,407
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,629	1,980
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,320	1,605
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,144	1,390

G. SALARY SURVEY 1986 Library Salinas John Steinbeck Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3352	4072
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	n/a	n/a
3. Chief of major library division, supervising other librarians; a professional "line" position.	2368	2881
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2067	2512
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1660	2016
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	n/a	n/a
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1320	1768
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1163	1413

G. SALARY SURVEY 1986 Library San Anselmo

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,442	1,752
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,213	1,475
Librarian II Children's services / Reference	1,646	2,000

G. SALARY SURVEY 1986 Library SAN BENITO COUNTY LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$1,938	$2,346
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	(Library Assistant) $1,129	$1,361
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	(Library Clerk II) $ 939	$1,129
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.		
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	(Library Clerk I) $ 816	$ 982

G. SALARY SURVEY 1986 Library San Bernardino County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	pending	*
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	pending	*
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,308	2,805
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	LII 1,852 LI 1,679	2,252 2,042
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,679	2,042
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,486	1,806
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	L.A.II 1,253 L.A.I 1,109	1,523 1,348
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	Clerk II 1,030 Clerk I ~~813~~	1,253 ~~1,109~~

* being revise

G. SALARY SURVEY 1986 Library San Bernardino Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2914	3551
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2416	2964
3. Chief of major library division, supervising other librarians; a professional "line" position.	1704	2076
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1506	1835
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1506	1835
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1714	2088
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1266	1544
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	874	1065

G. SALARY SURVEY 1986 Library San Bruno Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

		Beginning step	Final step
1.	Library director.	3079 3295	3779 4044
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2349 2514	2883 3085
3.	Chief of major library division, supervising other librarians; a professional "line" position.	2071 2216	2541 2719
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	--	--
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.	1653 1725	2028 2117
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	--	--
7.	Library technical assistant; para-professional with AA degree in library science or equivalent.	1419 1482	1741 1818
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1333 1392	1636 1708

NOTE: There are two salary ranges for each position in the City of San Bruno. The lower salary range applies if the City pays the employee's contribution to PERS. The higher salary range applies if the employee pays his/her own contribution to PERS.

G. SALARY SURVEY 1986 Library San Diego County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	4,368	4,815
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	3,276	3,612
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,165	2,630
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,045	2,255
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,605	1,858
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,694	2,971
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,264	1,536
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	893	1,085

G. SALARY SURVEY 1986 Library SAN DIEGO PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director. (City Librarian)	4103	5620
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	n/a	n/a
3. Chief of major library division, supervising other librarians; a professional "line" position. (Deputy Library Director)	2900	4150
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff. (Senior Librarian)	2028	2461
5. Librarian, a beginning professional with library training but normally without previous professional work experience. (Librarian I)	1590	1917
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. (Administrative Analyst)	2419	2925
7. Library technical assistant; para-professional with AA degree in library science or equivalent. (Library Assistant)	1498	1809
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (Jr. Clerk/Typist)	962	1153

G. SALARY SURVEY 1986 Library San Jose Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director. City Librarian	4,989	6,065
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant. Assistant City Librarian	4,105	4,989
3. Chief of major library division, supervising other librarians; a professional "line" position. Deputy City Librarian	3,910	4,753
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff. Sr. Librarian	2,584	3,139
5. Librarian, a beginning professional with library training but normally without previous professional work experience. Librarian I	2,220	2,699
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. Sr. Management Analyst	2,919	3,546
7. Library technical assistant; para-professional with AA degree in library science or equivalent. Library Assistant	1,995	2,425
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. Library Clerk	1,350	1,641

G. SALARY SURVEY 1986 Library San Leandro Community Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,799	4,616
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,956	3,575
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,341	2,877
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	--	--
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	2,098	2,577
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	--	--
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,614	1,982
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,482	1,814

G. SALARY SURVEY 1986 Library San Luis Obispo City-County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step *	Final step
* All effective 7-2-84 except # 1 & # 2 effective 7-1-85		
1. Library director.	3,447	3,447
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,144	2,606
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,733	2,108
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,574	1,914
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,440	1,752
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,271	1,544
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,222	1,485
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	946	1,151

G. SALARY SURVEY 1986 Library San Marino Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2281	2783
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1889	2304
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1334	1627
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

G. SALARY SURVEY 1986 Library San Mateo County

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$3670	$4587
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2807	3509
3. Chief of major library division, supervising other librarians; a professional "line" position. L III	2129	2661
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff. L II	1931	2413
5. Librarian, a beginning professional with library training but normally without previous professional work experience. L I	1721	2151
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. Mgmt. Anal. II	2113	2642
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	LA II 1395 LA III 1519	1743 1898
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. LA I	1155	1444

G. SALARY SURVEY 1986 Library San Mateo Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,274	4,363
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	N/A	N/A
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,392	2,853
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,392	2,853
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,739	2,071
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,168	2,584
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,340	1,598
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,213	1,447

G. SALARY SURVEY 1986 Library San Rafael

Ranges for September 1, 1985, monthly salary, whole dollars.

		Beginning step	Final step
1.	Library director.	$ 2,948	$ 3,474
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3.	Chief of major library division, supervising other librarians; a professional "line" position. Librarian III	2,012	2,310
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5.	Librarian, a beginning professional with library training but normally without previous professional work experience. Lib.I	1,533	1,753
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7.	Library technical assistant; para-professional with AA degree in library science or equivalent. Lib. Asst.	1,239	1,414
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		
9.	Library Assistant Supervisor	1,386	1,586
10.	Librarian II	1,753	2,013

G. SALARY SURVEY 1986 Library Santa Barbara Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,870	4,203
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	-	-
3. Chief of major library division, supervising other librarians; a professional "line" position. (Principal Librarian)	2,520	2,815
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff. (Senior Librarian)	1,814	2,197
5. Librarian, a beginning professional with library training but normally without previous professional work experience. (Entry Level)	1,417	1,731
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	-	-
7. Library technical assistant; para-professional with AA degree in library science or equivalent. (Library Assistant III)	1,302	1,580
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (Clerk)	995	1,190

G. SALARY SURVEY 1986 Library Santa Clara County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	4,693	----
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	3,382	4,112
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,784	3,382
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	2,015	2,418
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,347	2,851
7. Library technical assistant; para-professional with AA degree in library science or equivalent. Library Assistant I - III	1,380	1,894
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,248	1,502

G. SALARY SURVEY 1986 Library Santa Clara Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		$5,482 flat
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		$3,851 flat
3. Chief of major library division, supervising other librarians; a professional "line" position.	$2,440	3,112
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	2,110	2,688
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,817	2,326
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,396	1,773

G. SALARY SURVEY 1986 Library Santa Cruz City-County

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.		$3,872
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	$2,376	2,993
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,120	2,681
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,831	2,176
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,601	1,905
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	n/a	
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,547	1,829
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,198	1,399

G. SALARY SURVEY 1986 Library Santa Fe Springs City Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,850.00	4,189.00
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	N/A	
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,942.00	2,850.00
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	N/A	
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	N/A	
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	N/A	
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,283.00	1,880.00

G. SALARY SURVEY 1986 Library Santa Maria Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,948	3,599
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,367	2,890
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,678	2,048
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,374	1,678
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

G. SALARY SURVEY 1986 Library Santa Monica Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

		Beginning step	Final step
1.	Library director.	3,705	4,574
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	3,117	3,848
3.	Chief of major library division, supervising other librarians; a professional "line" position.	2,244	2,770
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,121	2,226
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.	1,768	2,183
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	-	-
7.	Library technical assistant; para-professional with AA degree in library science or equivalent.	1,528	1,887
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,184	1,462

G. SALARY SURVEY 1986 Library (Blanchard Community Library) Santa Paula UHS Pbulic Library District

Ranges for September 1, 1985, monthly salary, whole dollars.

		Beginning step	Final step
1.	Library director.	1,357	1,875
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,037	1,440
3.	Chief of major library division, supervising other librarians; a professional "line" position.	N/A	N/A
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	N/A	N/A
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.	962	1,092
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	800	1,280
7.	Library technical assistant; para-professional with AA degree in library science or equivalent.	924	1,016
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	536	893

G. SALARY SURVEY 1986 Library SAUSALITO PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2432	2957
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1755	2131
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1539	1871
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1373 1266	1670 1542
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1149	1394

G. SALARY SURVEY 1986 Library SHASTA COUNTY LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	Flat	3,150
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,947	2,366
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,681	2,044
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,489	1,809
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,311	1,594
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,261	1,533
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	964	1,172

G. SALARY SURVEY 1986 Library Sierra Madre Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,021	N/A
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	N/A	N/A
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,331	1,873
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	N/A	N/A
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	N/A	N/A
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	N/A	N/A
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	901	1,579
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	857	1,149

G. SALARY SURVEY 1986 Library Signal Hill

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1823	2249
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1331	1641
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

G. SALARY SURVEY 1986 Library SISKIYOU COUNTY LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,028	2,464
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,179	1,433
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,312	1,595
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,064	1,294
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,071	1,302
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	939	1,141

G. SALARY SURVEY 1986 Library Solano County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,253	3,955
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,333	2,836
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,206	2,681
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,006	2,441
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,560	1,896
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,030	2,467
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,432	1,740
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,118	1,358

G. SALARY SURVEY 1986 Library South Pasadena Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2860 - straight salary	
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1793	2155
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1641	1965
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1603	1920
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1055	1257

G. SALARY SURVEY 1986 Library South San Francisco Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3667	5129
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	NA	NA
3. Chief of major library division, supervising other librarians; a professional "line" position.	2229	2709
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2229	2709
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1922	2335
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	NA	NA
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1761	2141
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1470	1787

G. SALARY SURVEY 1986 Library Stanislaus County Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,053	3,705
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	N/A	N/A
3. Chief of major library division, supervising other librarians; a professional "line" position. (LIBRARIAN IV)	2,151	2,609
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff. (LIBRARIAN II/III)	1,692 1,885	2,050 2,285
5. Librarian, a beginning professional with library training but normally without previous professional work experience. (LIBRARIAN I)	1,537	1,862
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer. (ACCOUNTING TECHNICIAN) (SECRETARY)	1,315 1,347	1,594 1,632
7. Library technical assistant; para-professional with AA degree in library science or equivalent. (LIBRARY ASSISTANT I/II)	1,153 1,268	1,396 1,537
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help. (TYPIST CLERK II/III)	1,011 1,139	1,224 1,380

G. SALARY SURVEY 1986 Library St. Helena Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,085	2,534
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,338	1,630
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,338	1,630
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,212	1,476
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

G. SALARY SURVEY 1986 Library Stockton-San Joaquin County Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,623.	4,719.
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,967.	3,714.
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,530.	3,088.
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,932.	2,359.
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,529.	1,866.
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	N/A	N/A
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,284.	1,567.
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	866.	1,057.

G. SALARY SURVEY 1986 Library SUNNYVALE PUBLIC

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	Control Point	$4,923
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	Control Point	$3,540
3. Chief of major library division, supervising other librarians; a professional "line" position.	Control Point	$2,710
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	--	--
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	$1,897	$2,306
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	--	--
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	$1,606	$1,952
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	$1,286	$1,563

G. SALARY SURVEY 1986 Library Sutter County Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,245	2,748
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,451	1,807
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,166	1,451
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,031	1,284
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	877	1,092

G. SALARY SURVEY 1986 Library Tehama County Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,869	2,269
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,537	1,869
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,464	1,778
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,328	1,613
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,328	1,613
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	na	na
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,120	1,360
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	835	1,015

G. SALARY SURVEY 1986 Library Thousand Oaks Library

Ranges for September 1, 1985, monthly salary, whole dollars.

		Beginning step	Final step
1.	Library director.	$ 4,016	$ 4,872
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,436	2,975
3.	Chief of major library division, supervising other librarians; a professional "line" position.	1,920	2,340
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	-	-
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.	1,791	2,183
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	-	-
7.	Library technical assistant; para-professional with AA degree in library science or equivalent.	1,470	1,791
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,121	1,371

G. SALARY SURVEY 1986 Library Torrance Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

		Beginning step	Final step
1.	Library director.	3,460	4,416
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,811	3,255
3.	Chief of major library division, supervising other librarians; a professional "line" position.	2,123	2,713
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	2,123	2,713
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.	1,739	2,114
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	N/A	
7.	Library technical assistant; para-professional with AA degree in library science or equivalent.	1,488	1,765
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,225	1,489

G. SALARY SURVEY 1986 Library Tulare Co. Free Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,715.	3,311.
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	0	0
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,790.	2,183.
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	0	0
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,330.	1,621.
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,181.	1,440.
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,205.	1,468.
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	989.	1,205.

G. SALARY SURVEY 1986 Library Tulare Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$ 2,495	$ 3,029
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,685	2,053
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	963	1,171
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	873	1,062
9. Library clerk	917	1,115

G. SALARY SURVEY 1986 Library TUOLUMNE

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,911	2,319
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,279	1,541
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,060 *	1,277 *
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	859	1,033

* above is
Library Assistant I

Library Asst II, 1,112 - 1,339
Library Asst III, 1,218 - 1,469

G. SALARY SURVEY 1986 Library Upland Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,775	3,374
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,068	2,514
3. Chief of major library division, supervising other librarians; a professional "line" position.	-	-
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	-	-
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,613	1,961
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	-	-
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,312	1,595
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,031	1,254

G. SALARY SURVEY 1986 Library Ventura County Library Services Agency

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,041	3,884
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	2,059	2,505
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,828	2,219
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,514	1,839
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	2,286	2,776
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,126	1,367
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	972	1,164

G. SALARY SURVEY 1986 Library Watsonville Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

		Beginning step	Final step
1.	Library director.	2,726	3,312
2.	Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3.	Chief of major library division, supervising other librarians; a professional "line" position.	1,867	2,271
4.	Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5.	Librarian, a beginning professional with library training but normally without previous professional work experience.	1,641	1,997
6.	Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7.	Library technical assistant; para-professional with AA degree in library science or equivalent.	*	*
8.	Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,191	1,446

* There are 3 ranges for this category

Library Assistant III	1,427 - 1,733
Library Assistant II	1,343 - 1,637
Library Assistant I	1,268 - 1,539

G. SALARY SURVEY 1986 Library Whittier Public

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,472.	4,237.
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,201.	3,057.
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,982.	2,840.* 2,757.
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	1,982	2,840.* 2,757.
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,583.	2,269.* 2,203.
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,583.	2,269.* 2,203.
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,168.	1,677.* 1,628.
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,112.	1,594.* 1,548.

*Provision for merit increase. Employees hired prior to 7/1/76 eligible.

G. SALARY SURVEY 1986 Library WILLOWS PUBLIC LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	1,572.	1,911.
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	1,070.	1,301.
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	962.	1,169.
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.		

G. SALARY SURVEY 1986 Library Woodland

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	2,491	3,032
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,601	1.946
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	1,452	1,765
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.		
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,031	1,254
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	890	1,083

G. SALARY SURVEY 1986 Library Yolo County

Ranges for September 1, 1985, monthly salary, whole dollars.*

		Beginning step	Final step
1. Library director.		2577	3132
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		---	---
3. Chief of major library division, supervising other librarians; a professional "line" position.		---	---
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	II	1605	1905
	III	1880	2286
	Librarian		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	Librarian I	1394	1695
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	Administrative Assistant	1519	1847
	II	1089	1323
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	III	1194	1452
	Library Assistant IV	1314	1597
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	Library Assistant I	971	1181

G. SALARY SURVEY 1986 Library Yorba Linda Public Library

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	3,321	4,077
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.	2,484	3,019
3. Chief of major library division, supervising other librarians; a professional "line" position.	1,860	2,268
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.	NA	NA
5. Librarian, a beginning professional with library training but normally without previous professional work experience.	NA	NA
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1,670	2,031
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	1,550	1,889
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	1,032	1,254

G. SALARY SURVEY 1986 Library YUBA COUNTY LIBRARY

Ranges for September 1, 1985, monthly salary, whole dollars.

	Beginning step	Final step
1. Library director.	$ 2267	$ 2755
2. Assistant library director, with library-wide responsibilities; a deputy "line" position, not administrative assistant.		
3. Chief of major library division, supervising other librarians; a professional "line" position.		
4. Chief of a branch library, other than central library; a professional "line" position, normally supervising other staff.		
5. Librarian, a beginning professional with library training but normally without previous professional work experience.		
6. Manager of a special library service, normally not a librarian but professional in another field. Examples: Business manager; Personnel officer.	1223	1486
7. Library technical assistant; para-professional with AA degree in library science or equivalent.	991	1204
8. Beginning non-professional employee without library work experience or special training. Not hourly or student paging help.	797	969